



DEPUTY HEAD ACADEMIC

Full Time

Required from January 2026

Do you have a passion for life and learning? If so, our inspirational team at JAGS is looking for a colleague to join the school's Leadership Team as Deputy Head Academic. Your dynamic and creative approach will help encourage and champion today's young learners across Years 7 to 13 in this, one of the UK's leading independent schools.

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18. Located in the London borough of Southwark, JAGS has a diverse school community and is committed to inclusive recruitment and inclusion in the workplace. Awarded the title of London Independent School of the Year 2024 by the Sunday Times, the school has entered an exciting new phase in its development. Your input will help to bring a bold educational vision to life for all students and colleagues as we work together to develop this already exceptional school in its next chapter.

Our school aims, both in and out of the classroom, are clear:

- To **celebrate** our diverse and inclusive community
- To **champion** social awareness and sustainability
- To **empower** courage, creativity and compassion in each student
- To **inspire** aspirational and authentic lifelong learners and leaders
- To **nurture** respectful, resilient and kind individuals

If this matches your educational vision, then this is the perfect time to join the Leadership Team. We are looking for a well-qualified graduate to join this exceptional staff body who shares our vision, is committed to full and broad educational opportunities for young people, is passionate about an exceptional learning experience for young people and who will bring their own individuality to this warm and supportive team. In addition, the postholder will be an outstanding educationalist who offers an innovative and ambitious vision for the academic life of this busy London day school, and who leads teams to work collaboratively to plan and implement programmes of outstanding depth, enrichment and rigour.

The Deputy Head Academic will work within a team of three Deputy Heads who work closely and collaboratively to:

- assist the Head in communicating and delivering the strategic vision for the school.
- ensure that JAGS is an outstanding place to work.
- ensure that the students receive an exceptional all-round educational experience.
- deputise for the Head, as required.
- exercise academic, logistical, pastoral and community leadership in school.

And in particular, in this role, the Deputy Head Academic will:

- provide strategic leadership for the academic life of the school

The talent and dedication of our staff team makes JAGS an outstanding place to work and we are committed to providing a stimulating and supportive environment for our staff. Teamwork plays an important role within our staff

body: the staff love to enhance the experience of the students both in and out of the classroom by sharing good practice, resources and ideas. Our GCSE and A Level results are outstanding, as you would expect from this highly selective school. At JAGS, however, we believe there is so much more to education than simply exam results.

Our staff believe strongly in enrichment, extension and a vibrant curriculum; we aim to build adventure, critical thinking, confidence, independence and a sense of community into each experience.

In addition, any prospective candidate must show an active commitment to the values and expectations of our school community and to the welfare of the pupils within it. The enthusiasm to assist in a strong co-curriculum is an important quality of all who work at JAGS.

We offer:

- The opportunity to join our outstanding school where public examination results consistently place JAGS amongst the leading schools in the UK
- A community of considerate, creative and compassionate students and staff
- A highly diverse and inclusive school community, committed to our bursary provision
- An inspiring and enthusiastic team of colleagues across the teaching and support staff
- Excellent facilities, including the latest resources to support learning
- A diverse benefits package including:
 - Competitive salary
 - Choice of Teachers' Pension Scheme or generous alternative defined contribution scheme
 - Free onsite parking
 - Free gym membership with discounted family rates
 - Employee Assistance Programme
 - Free lunches
 - Free access to the Dulwich Picture Gallery
 - School fee discount
 - Cycle to work scheme
 - Interest-free computer loans
 - Interest-free transport season ticket loans

What you can offer us:

- Outstanding leadership skills, with a commitment to an exceptional learning experience for young people
- Experience of innovative pedagogy of the highest standard
- A passion for teaching and learning, and the ability to teach your specialist subject to highly able pupils across KS3, GCSE and A Level
- A talent for motivating and enthusing young learners to achieve their best
- Kindness and open-mindedness
- Intellectual curiosity, enthusiasm and a personal ethos of lifelong learning
- Resilience and optimism; someone who is willing to go the extra mile in the busy life of the school
- Team-working abilities and a keenness to enable all colleagues to contribute ideas and be part of positive change
- Commitment to the well-being and safeguarding of all students and staff
- Commitment to diversity, inclusion and anti-racism in the school community

How to apply

We recognise that celebrating the full diversity of staff and students has a positive impact on all and invite applications from candidates from a broad range of backgrounds. To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements.

We welcome applications from both the independent and maintained sectors and know that our school is strengthened when staff and pupils feel a true sense of belonging. To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements. The school operates its own generous and competitive pay scales and will offer a salary commensurate with experience and the nature of this role.

Further information and details of how to apply can be found on the RSAcademics website at: www.rsacademics.com

Interested candidates are encouraged to contact RSAcademics to arrange a confidential discussion with one of the consultants handling this appointment:

Jenny Funnell, Search Consultant: jennyfunnell@rsacademics.com or
Sarah Glencross, Head of Senior School Search: sarahglencross@rsacademics.com

The deadline for receipt of the application is 10.00am on Thursday 29 May 2025.

JAGS is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers, the Disclosure and Barring Service, and overseas police and regulatory authorities where relevant.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

The safeguarding responsibilities of this post are detailed in the candidate information brochure.

RSAcademics is committed to safeguarding and promoting the welfare of children and young people and to promoting diversity and inclusion in schools.