



TEACHER OF ENGLISH

Full Time

Required from 28 August 2025

Do you have a passion for life and learning? If so, our inspirational teaching team at JAGS is looking for a colleague to join the English department. Your dynamic and creative approach will help encourage and champion today's young readers across Years 7 to 13 in this, one of the UK's leading independent schools.

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18. Located in the London borough of Southwark, JAGS has a diverse school community and is committed to inclusive recruitment and inclusion in the workplace.

Our school aims, both in and out of the classroom, are clear:

- **To celebrate** our diverse and inclusive community
- **To champion** social awareness and sustainability
- **To empower** courage, creativity and compassion in each student
- **To inspire** aspirational and authentic lifelong learners and leaders
- **To nurture** respectful, resilient and kind individuals

If this matches your educational vision, then this is the perfect time to join the English department, which consists of our team of 10 teachers. The department is literary in bias: we aim to stimulate interest in literary matters and to stretch our students intellectually. By sparking curiosity in, and developing a deeper life-long sense of, the subject's reach, our ability to help us consider what it is to be human is enhanced.

At KS4 we follow the Edexcel English Language specification (for the current year 11s) and the Cambridge Assessment International Education IGCSE (9-1) in English Literature (0992). Year 10 have started the Cambridge Assessment International Education IGCSE (9-1) in English Language (0990).

At A Level we deliver the WJEC EDUQAS (A720QS) specification. Our GCSE and A Level results are outstanding, as you would expect from this highly selective school. At JAGS, however, we believe there is so much more to education than simply exam results. The department believes strongly in enrichment and extension, and in all our teaching we aim to build critical thinking, confidence, independence and a love of English.

Teamwork plays an important role within the Department: the staff love to enhance the experience of the students by sharing good practice, resources and ideas. We are looking for a well-qualified graduate to join this exceptional department who shares our vision, is passionate about English, and who will bring their own individuality to this warm and supportive team.

In addition, any prospective candidate must show an active commitment to the values and expectations of our school community and to the welfare of the pupils within it. The enthusiasm to assist in a strong co-curriculum is an important quality of all who work at JAGS.

We offer:

- The opportunity to join our outstanding school where public examination results consistently place JAGS amongst the leading schools in the UK
- A community of considerate, creative and compassionate students and staff
- A highly diverse and inclusive school community, committed to our bursary provision
- An inspiring and enthusiastic team of colleagues across the teaching and support staff
- Excellent facilities, including the latest resources to support learning
- A diverse benefits package including:
 - Competitive salary
 - Choice of Teachers' Pension Scheme or generous alternative defined contribution scheme
 - Free onsite parking
 - Free gym membership with discounted family rates
 - Employee Assistance Programme
 - Free lunches
 - Free access to the Dulwich Picture Gallery
 - School fee discount
 - Cycle to work scheme
 - Interest-free computer loans
 - Interest-free transport season ticket loans

What you can offer us:

- Excellent subject knowledge and a passion for English
- The ability to teach English to highly able pupils across KS3, GCSE and A Level
- A talent for motivating and enthusing young learners to achieve their best
- Kindness and open-mindedness
- Intellectual curiosity, enthusiasm and a personal ethos of lifelong learning
- Resilience and optimism; someone who is willing to go the extra mile in the busy life of the school
- Team-working abilities and a keenness to enable all colleagues to contribute ideas and be part of positive change
- Commitment to the well-being and safeguarding of all students and staff
- Commitment to diversity, inclusion and anti-racism in the school community

How to apply

We recognise that celebrating the full diversity of staff and students has a positive impact on all and invite applications from candidates from a broad range of backgrounds. To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements.

We welcome applications from both early career and experienced teachers from the independent and maintained sectors. The school operates its own generous and competitive pay scales and will offer a salary commensurate with experience and the nature of this role.

Please visit our website www.jags.org.uk/day-to-day/vacancies to download a JAGS application form.

Please note that CVs and letters sent without a completed application form will not be accepted.

For further information please contact recruitment@jags.org.uk or telephone the Recruitment team on 020 8693 1181.

Closing Date: Midday on Monday 17 March 2025

Interview Date: Week commencing Monday 24 March 2025

Interviews may be held at any stage after applications are received. Interested candidates are advised to apply as soon as possible. We reserve the right to close this vacancy earlier than the specified deadline, if a suitable candidate is found.

JAGS is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers, the Disclosure and Barring Service, and overseas police and regulatory authorities where relevant.