

TEACHER OF BIOLOGY AND CHEMISTRY

REQUIRED FOR 29 AUGUST 2024

CANDIDATE PACK


jags

James Allen's Girls' School

JAMES ALLEN'S GIRLS' SCHOOL

Do you have a passion for life and learning? If so, our inspirational teaching team at JAGS is looking for a colleague to join the Biology department. Your dynamic and creative approach will help encourage and champion today's young learners across Years 7 to 13 in this, one of the UK's leading independent schools.

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18.

Located in the London borough of Southwark, JAGS has a diverse school community and is committed to inclusive recruitment and inclusion in the workplace. JAGS recognises that celebrating the full diversity of staff and students has a positive impact on all and invites applications from candidates from a broad range of backgrounds.

Awarded the title of London Independent School of the Year 2024 by the Sunday Times, the school has entered an exciting new phase in its development. Your input will help to bring a bold educational vision to life for all students and colleagues as we work together to develop this already exceptional school in its next chapter.



James Allen's Girls' School 144 East Dulwich Grove London SE22 8TE

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MESSAGE FROM THE HEAD

I am delighted that you are interested in joining the JAGS community. As Head, it's absolutely my belief that all girls should be given the opportunity to grow and flourish in an environment where there is no limit to their ambitions.

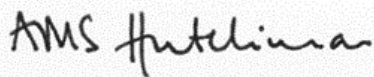
At JAGS you will find a happy, diverse and dynamic community, rooted in academic excellence and yet fully committed to the breadth of a holistic education both in and out of the classroom. Compassion and commitment are central to our ethos, in this environment that values individuality and inclusivity.

Our school aims, both in and out of the classroom, are clear:

- To celebrate our diverse and inclusive community
- To champion social awareness and sustainability
- To empower courage, creativity and compassion in each student
- To inspire aspirational and authentic lifelong learners and leaders
- To nurture respectful, resilient and kind individuals

It is an enormous privilege to lead this exceptional school, where all members of our school community share a passion for life and learning.

I hope that this matches your educational vision, and look forward to welcoming you soon.



MRS ALEX HUTCHINSON, MA (OXON) PGCE



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WORKING AT JAGS

Working at JAGS is about more than just working. JAGS is a community and a family that nurtures a warm and supportive environment for both the students and staff who come to learn and work here. From your first day at JAGS you will have access to some of the best educational facilities in the country and will be encouraged to take part in the many shared activities here.

JAGS works hard to attract the best staff from both the independent and maintained sectors and the benefit package is both generous and competitive. Candidates are welcome to visit JAGS prior to application should they wish to gain a greater sense of the school community. Please contact Head of Biology; Isaac Burrows (issac.burrows@jags.org.uk) if you would like to arrange this.



We offer:

- The opportunity to join our outstanding school where public examination results consistently place JAGS amongst the leading schools in the UK
- A community of considerate, creative and compassionate students and staff
- A highly diverse and inclusive school community, committed to our bursary provision
- An inspiring and enthusiastic team of colleagues across the teaching and support staff
- Excellent facilities, including the latest resources to support learning
- A diverse benefits package including:
 - Competitive salary
 - Teachers' Pension Scheme
 - Free onsite parking
 - Free gym membership with discounted family rates
 - Employee Assistance Programme
 - Free lunches
 - Free access to the Dulwich Picture Gallery
 - School fee discount
 - Cycle to work scheme
 - Interest-free computer loans
 - Interest-free transport season ticket loans

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THE SCIENCE DEPARTMENT

The Science department at JAGS is an outstanding place to work. We are a team of 16 teachers and 6 technicians, share 13 laboratories, 4 prep rooms and enjoy taking classes and clubs to use the school's Botany Garden which are maintained by 2 specialist Botany Gardeners. The sciences are one of the many strengths of the school and are some of our most popular A Level choices, with a significant number of students applying for science degrees. Science is delivered by subject specialists as separate disciplines from Year 8 upwards. In Year 7 students follow a General Science scheme of work.

At KS4 we follow the AQA specification, offering all three individual sciences as well as the double science award. At A Level we deliver the AQA specification. Our GCSE and A Level results are outstanding, as you would expect from this highly selective school. At JAGS, however, we believe there is so much more to education than simply exam results. The department believes strongly in enrichment and extension and in all our teaching we aim to build critical thinking, confidence, independence and a love of Science.

Teamwork plays an important role within the Department: the staff love to enhance the experience of the students by sharing good practice, resources and ideas. We are looking for a well-qualified graduate to join this exceptional department who shares our vision, is passionate about Science, and who will bring their own individuality to this warm and supportive team.

In addition, any prospective candidate must show an active commitment to the values and expectations of our school community and to the welfare of the pupils within it. The enthusiasm to assist in a strong co-curriculum is an important quality of all who work at JAGS.



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THE ROLE

JOB TITLE:	Teacher of Biology and Chemistry
TERMS & CONDITIONS:	Full time, 12 month fixed term (maternity cover) contract
SALARY:	JAGS Teaching Salary Scale – commensurate with experience
RESPONSIBLE TO:	Head of Biology

Main responsibilities

- To teach classes as directed by the Head of Department
- To undertake the preparation, assessment and reporting required to ensure that the pupils achieve the highest possible standards
- To carry out any reasonable subject related duties assigned by the Head of Department
- To ensure the safety, welfare and good conduct of pupils
- To contribute to the school's co-curricular programme
- To be willing to accompany school trips or other events undertaken by the department
- To undertake and commit to the role of Form Tutor, if required
- To attend relevant staff professional development as appropriate
- To carry out such duties, including cover for absent colleagues and examination invigilation, as are allocated by the School Leadership Team in accordance with school practice
- To attend weekly staff briefing, staff meetings, parents' evenings, Open Morning, Founder's Day, the Year 13 Leavers' Ceremony and similar functions out of school hours
- To assist with any required marking of the school's Entrance Examination
- As a member of the teaching staff, the post holder will be expected to involve themselves fully in school life, and to participate in other such duties as may be reasonably required.

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PERSON SPECIFICATION

Operational Excellence

- A well-qualified graduate with a degree in Biology or a closely allied subject, preferably with a PGCE
- Excellent subject knowledge and a passion for Biology
- The ability to teach Biology to highly able pupils across KS3, GCSE and A Level
- The ability to teach Chemistry to highly able pupils across KS3 and GCSE
- A talent for motivating and enthusing young learners to achieve their best
- Knowledge and understanding of effective teaching and learning styles and of monitoring assessment, recording and reporting of pupils' progress
- Articulate in all forms of communication; fluent and accurate written and spoken English
- Excellent digital literacy

Personal Behaviours

- Kindness and open-mindedness
- Intellectual curiosity, enthusiasm and a personal ethos of lifelong learning
- Resilience and optimism; someone who is willing to go the extra mile in the busy life of the school
- Team-working abilities and a keenness to enable all colleagues to contribute ideas and be part of positive change

Ethos and Whole School Values

- The enthusiasm to assist in a strong co-curricular programme
- An individual with a genuine commitment to the wellbeing of the staff and students in their care
- Committed to operating as part of the School community
- Committed to equality, diversity, inclusion and anti-racism in the School community
- Committed to sustainability within the School community

Safeguarding and Pastoral

- Committed to safeguarding and promoting the welfare of children and young people
- A satisfactory Enhanced Disclosure from the Disclosure and Barring Service

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HOW TO APPLY

We welcome applications from all parts of the community and know that our school is strengthened when staff and pupils feel a true sense of belonging. To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements.

The Head of Biology, Isaac Burrows (isaac.burrows@jags.org.uk) or Deputy Head (Academic); Ben Chappell (Ben.chappell@jags.org.uk) will be happy to answer any questions.

Please visit our website www.jags.org.uk/day-to-day/vacancies/ to download an Application Form.

Please note that CVs and letters sent without a completed application form will not be accepted.

For further information please contact recruitment@jags.org.uk or telephone the recruitment team on 020 8693 1181.

Closing Date : Midday on Monday 20 May 2024

Interview Date : Wednesday 23 May 2024 and Thursday 24 May 2024

Interviews may be held at any stage after applications are received. Interested candidates are advised to apply as soon as possible. We reserve the right to close this vacancy earlier than the specified deadline, if a suitable candidate is found.

JAGS is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers, the Disclosure and Barring Service, and overseas police and regulatory authorities where relevant.



James Allen's Girls' School

Ages 4-18

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