



ASSISTANT HEAD PASTORAL

Full Time

Required from September 2024

Do you have a passion for life and learning? If so, our inspirational teaching team at JAGS is looking for a colleague to join the Senior School Leadership Team. Your innovative approach to pastoral care will help encourage and support our students across Years 7 to 13 in this, one of the UK's leading independent schools.

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18. Located in the London borough of Southwark, JAGS has a diverse school community and is committed to inclusive recruitment and inclusion in the workplace.

Awarded the title of London Independent School of the Year 2024 by the Sunday Times, the school has entered an exciting new phase in its development. Our school aims, both in and out of the classroom, are clear:

To **celebrate** our diverse and inclusive community

To **champion** social awareness and sustainability

To **empower** courage, creativity and compassion in each student

To **inspire** aspirational and authentic lifelong learners and leaders

To **nurture** respectful, resilient and kind individuals

If this matches your educational vision, then this is the perfect time to join the Leadership Team as we seek to recruit a colleague to support the Senior Deputy Head in the leadership of the school's pastoral systems. The **Assistant Head Pastoral** will be a strong leader who is a convincing ambassador for this exceptional school. They will work closely with the Senior Deputy Head to ensure the pastoral care and safeguarding of each young person is central to the ethos of our school, and to support a bold and innovative pastoral vision in which all can participate. The Assistant Head Pastoral will be a well-qualified and dynamic teacher with integrity and warmth, who works positively within all areas of the school, who has a complete commitment to total education and who is passionate about the wellbeing of young people.

Pastoral care is at the very heart of all that we do at JAGS. We are exceptionally proud of the strong, contemporary pastoral systems we have in place, and the care that each member of staff takes to ensure that they know each pupil as an individual. These ingredients are key to our happy and inclusive community, providing a nurturing environment in which all pupils can thrive.

Our GCSE and A Level results are outstanding, as you would expect from this highly selective school. At JAGS, however, we believe there is so much more to education than simply exam results. From the moment pupils join us, they are encouraged to consider their wellbeing, and to build their confidence, self-belief and resilience through our well-established pastoral system. Pupils are encouraged to regularly take time to consider and reflect on their own wellbeing. This allows pupils the opportunities to reflect on their experiences, their place in the various and diverse communities around them and how to prepare themselves for life beyond school. It helps them to understand and manage responsibly a wider range of relationships as they mature, and to show respect for the diversity of, and

differences between people. It also develops young people's well-being and self-esteem, encouraging belief in their ability to succeed and enabling them to take responsibility for their learning.

At JAGS we recognise that safeguarding is everyone's responsibility and we are committed to ensuring the welfare and safety of all our pupils and staff. We firmly believe that our pupils have the right to learn in a happy, caring and safe environment and there is a strong network of support for all year groups. Each year group also has a Head of Year and a team of Form Tutors, and each Key Stage is overseen by an Assistant Head, who is responsible for the pupils' pastoral care and academic progress. We also have two counsellors who provide young people with an opportunity to express their concerns in a supportive and non-judgemental environment.

We offer:

- The opportunity to join our outstanding school where public examination results consistently place JAGS amongst the leading schools in the UK
- A community of considerate, creative and compassionate students and staff
- A highly diverse and inclusive school community, committed to our bursary provision
- An inspiring and enthusiastic team of colleagues across the teaching and support staff
- Excellent facilities, including the latest resources to support learning
- A diverse benefits package including:
 - Competitive salary
 - Teachers' Pension Scheme
 - Free onsite parking
 - Free gym membership with discounted family rates
 - Employee Assistance Programme
 - Free lunches
 - Free access to the Dulwich Picture Gallery
 - School fee discount
 - Cycle to work scheme
 - Interest-free computer loans
 - Interest-free transport season ticket loans

What you can offer us:

- A demonstrable record as an outstanding educationalist and communicator
- A proven record as an experienced pastoral leader, and of innovation in pastoral care
- Kindness and open-mindedness
- Intellectual curiosity, enthusiasm and a personal ethos of lifelong learning
- Resilience and optimism; someone who is willing to go the extra mile in the busy life of the school
- A measured and confident decision maker who is calm and clear-thinking whilst under pressure
- Commitment to the well-being and safeguarding of all students and staff
- Commitment to diversity, inclusion and anti-racism in the school community

How to apply

We recognise that celebrating the full diversity of staff and students has a positive impact on all and invite applications from candidates from a broad range of backgrounds. To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements.

We welcome applications from both the independent and maintained sectors. The school operates its own generous and competitive pay scales and will offer a salary commensurate with experience and the nature of this role.

Please visit our website www.jags.org.uk/day-to-day/vacancies to download a JAGS application form and candidate pack. Please note that CVs and letters sent without a completed application form will not be accepted.

For further information please contact recruitment@jags.org.uk or telephone the Recruitment team on 020 8693 1181.

Closing date: Midday on Monday 19 February 2024

Interviews: Friday 23 February 2024 (and Tuesday 27 February 2024, if required)

Interviews may be held at any stage after applications are received. Interested candidates are advised to apply as soon as possible. We reserve the right to close this vacancy earlier than the specified deadline, if a suitable candidate is found.

JAGS is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers, the Disclosure and Barring Service, and overseas police and regulatory authorities where relevant.