

CONFIDENTIAL

Equal Opportunities in Employment - Monitoring Form

This section will be removed for monitoring purposes before the selection process begins and will not affect the consideration of your application.

General Guidance

Everyone is unique owing to differences in age, gender, ethnic origin, religion, sexual orientation, ability etc. The School aims to treat these differences positively, recognising that diversity creates a strong, flexible and creative workforce.

The School's Equal Opportunities Policy indicates that all applicants are to be treated fairly, and selection for appointment is to be based solely on a person's ability.

Under the statutory Codes of Practice the School is recommended to collect the information you provide on this form and it will assist us in ensuring fairness of treatment in appointment decisions, as statistical monitoring will show whether minority groups are being treated equitably.

The information given will not affect the consideration of your application.

Job Applied for:

Job Title:

JAGS/JAPS:

How did you learn of this vacancy?

Surname and Initials:

Marital Status:

Gender: Male Female

Ethnic Origin Guidance

This is the origin of your family rather than your nationality.

For example, you could be British and your ethnic (family) origins could be any of the ones listed opposite, or a combination of them, or something more specific.

Please identify your ethnic origin either by ticking ONE of the boxes on the right or by giving your own description

Ethnic Origin

a. White

British

Irish

Any other white background

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

b. Mixed

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

c. Asian or Asian British

Indian

Pakistani

Bangladeshi

Other Asian background within c.

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

d. Black or Black British

Caribbean

African

Other Black background within d.

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

e. Other ethnic groups

Chinese

Any other ethnic group

<input type="checkbox"/>
<input type="checkbox"/>